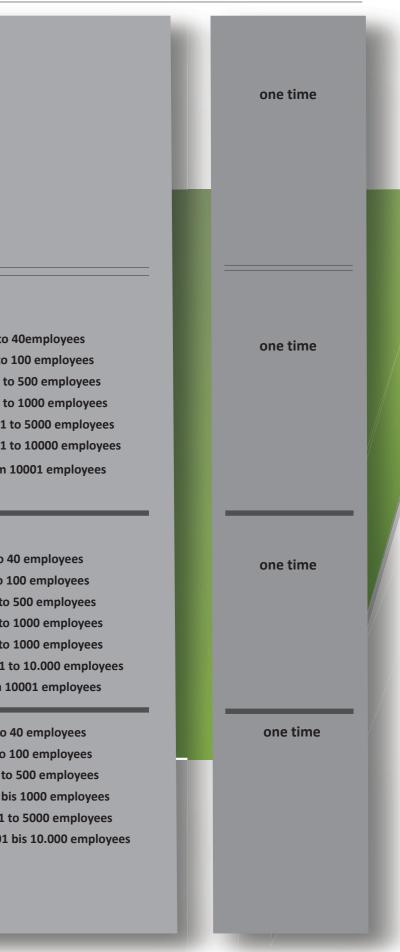


incl. system setup, video training, CMS, online and phone support, hosting, data backups, system updates & further developments. All tools are available stand-alone and optionally interactively linked with each other. Status: June 2024

Tool 1 (2 variants) Setup HUMANSTARSapp ENTERPRISE		EXCLUSIVE Employee app with HUMANSTARSapp design icon Turnkey ENTERPRISE solutions with selected and enterprise and communications modules Content of the employee area in the look & feel of your company Deployment as online version and mobile for iOS & Android, No Api connection or interfaces	1.950,00	€
		PREMIUM Employee App & Social Intranet Platform with branded Icon Turnkey ENTERPRISE solutions with all basic-, informations-, and communications Modules Icon, login and content of the employee area completely in the look & feel of your company Deployment as online version and mobile for iOS & Android.	4.950,00 5.950,00 7.950,00 9.950,00 11.950,00 12.950,00 13950,00	 € 41 to 2 € 101 to 2 € 501 to 2 € 1001 to 2 € 5001 to 2
Tool 3 Setup HUMANSTARSindex Employee Experinece for current web browsers, IOS (currently from version 15.0/i Pad Air) and Android (currently from version 9.0)	ک	HUMANSTARSindex (EX) Setup employees /Groups, Criteria / Questionnaires / Statistics / Balanced Scorecard / in the look&feel of your company	2.950,00 € 3.950,00 € 5.950,00 € 7.950,00 € 9.950,00 € 10.950,00 € 11.950,00 €	41 to 1 101 to 501 to 501 to 501 to 501 to
Setup Package Pric	e≥	Package Price Setup HUMANSTARSapp ENTERPRISE PREMIUM & HUMASTARSindex	5.950,00 € 7.950,00 € 10.950,00 € 13.950,00 € 15.950,00 € 19.950,00 €	41 to 1 101 to 501 bis 1001 t



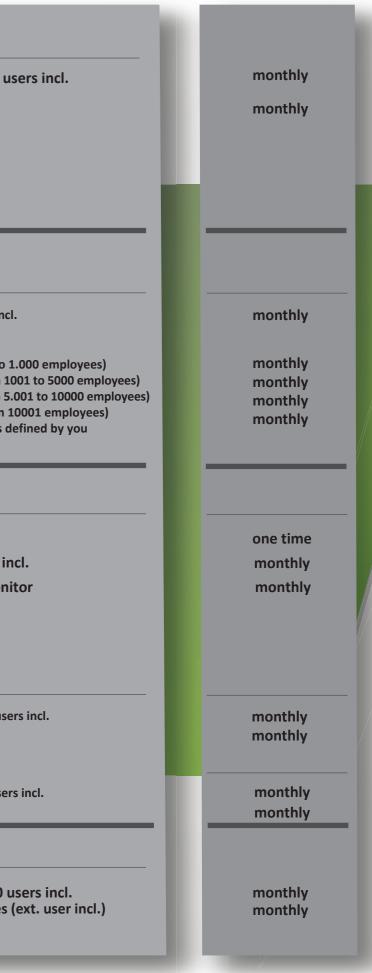


incl. system setup, video training, CMS, online and tel. support, hosting, data backups, system updates & further developments. All tools are available stand-alone and optionally interactively linked with each other

Tool 1 (2 variants)	>		EXCLUSIVE		
Usage HUMANSTARSapp ENTERPRISE		14	Employee App in HUMANSTARSapp-design. HUMANSTARSapp Design Turnkey ENTERPRISE solutions with selected enterprise- and communications modules News, Blog, Messenger/Chats, Staff Directory, Full text search,	49,00 € User fee fixed up 0,49 € per additonal emp	
for current web browsers, IOS (currently fro version 15.0 / iPad Air) and Android (curren version 9.0)		_	Real-time translations		
			PREMIUM		
		بنانج	Employee App & Social Intranet Platform in Corporate Design	149,00 € User fee fixed up to 20	users incl
			News, Blog, Messenger/Chats, Enterprise-Wiki/Documents, Feedback/Surveys, Staff Directory, Full text search, Plugins, Real-time translations, Direct links (coming-soon calendar)	1,29 € per additional employe 1.19 € per additional employe 1,09 € per additional employe 0,99 € per additional employe 0,00 € customers, suppliers, p (with separate login analog employees	ee (from 10 ee (from 5. ee (from 1 partners de
Digital Signage add-on module	>		PREMIUM add-on module		
		14	TV channels (Java Script Full HD) incl. translation function. Newsfeeds especially for frontline & blue collar workers. News ticker/slideshow on browser-compatible TV/info screens. Dashboard/Calendar with image templates for each individual monitor can be set differently. QR code for new users.	1.500,00 € Setup 59,00 € up to 10 mo 0,99 € per addition	
Workflows add-on module	>		PREMIUM add-on module		
		·14.	Automated mapping of special use cases Workflows / business processes / forms Vacation requests, sick leave, travel expenses, invoices, orders, whistleblower protection law / (anonymous) reporting channels	59,00 € usage fee fixed up 0,75 € per additional em	
Whistleblower policy			Whistleblowerpolicy (stand-alone solution)	29,00 € usage fee fixed up 0,10 € per additional emp	
Meetings add-on module	>		PREMIUM add-on module		
			Telephone and video confereces, incl. screen sharing, presentations, recordings, descriptions & attachements, chat, taking minutes, external participants	50,00 € usage fee fixed u 0,50 € per additional em	

HUMANSTARSapp GmbH

Status: June 2024



Monthly usage fees HUMANSTARSapp

incl. system setup, video training, CMS, online and phone support, hosting, data backups, system updates & further developments. All tools are available stand-alone and optionally interactively linked with each other. Status: June 2024

Tool 2 Usage HUMANSTARSinnovation	HUMANSTARSinnovation	75.00 6 44 6 6 4 4 4 6
	Project Management / Idea Management / Continous improvement Process (online&mobile)	 75,00 € Usage fee fixed up to 20 users in 0,75 € per additional employee (up to 0,50 € per additional employee (from 1 0,30 € per additional employee (from 5 0,20 € per additional employee (from 5
for current web browsers, IOS (currently from version 15.0 / iPad Air) and Android (currently from version 9.0)		
Tool 3	HUMANSTARSindex (EX)	
Usage HUMANSTARSindex	リー・ (Instance online and mobile)	150,00 € Usage fee fixed up to 20 users in (App-access only via link / QR co
Employee Experinece		
for current web browsers, IOS (currently from version 15.0 iPad Air) and Android (currentyl from version 9.0)	Instrument for self-reflection - digital employee assessment (Employee self-assessment and assessment by manger / team index / company index) 360 [®] Feedback (Employee rate manager)	0,75 € per additional employee (up to 0,50 € per additional employee (from 0,30 € per additional employee (from 0,20 € per additional employee (from
	Mood barometer (recording the mood of employees / team / company)	incl.
On Premise or VPN Tunnel	Own server or secured VPN tunnel	On demand
Connection of existing systems (interfaces)	Administration & update of user data automatically via Active Directory (SAML Login, Power Shell, Azure, Curl, etc.)	139,00 € Programming, services according
Valid device versions and formats: For current web browsers, IOS (currently from version	Terms of payment and Price calculation: Payment annually in advance. The price calculation is based on the maximum	Terms of use / notice period: Term 12 months, notice period 6 weeks b
15.0 / iPad Air) and Android (currently from version 9.0) Supported are mp4, mov, jpg, jpeg, gif, png, pdf	number of user accounts in the system. If the maximum number of user accounts increases in the current calendar year, the remuneration shall be adjusted as of the calendar month following the change.	val for another 12 months.

calendar month following the change



before expioration of the term, then rene-